



WATER IS LIFE.  
It's Our Duty to Protect It.

**DRAFT - Contract For Services**  
**Midnight Meadows Range Rider**

Name of Contractor: TBD

Contact: TBD

Contractor Address: TBD

Contractor Email and Phone: TBD

Title: Midnight Meadows Range Rider

Location/Project: Restoration of the Midnight Meadows Wetland Jewel in the Upper Red River Watershed (Questa, NM)

Compensation Rate: \$23 per hour with a flexible weekly hourly of 20 – 30 hours per week

Start and End Dates: July 1<sup>st</sup> – August 30<sup>th</sup>

Amigos Bravos Contact: Steven Fry; [sfry@amigosbravos.org](mailto:sfry@amigosbravos.org) ; 425.213.3906

**General Terms of Contract:** Under the terms of this Contract, the above-referenced individual(s) will work on a contract basis in the position of Midnight Meadows Range Rider. By signing this contract, the Contractor(s) acknowledges that they have read and understood the Scope of Work and other terms in this contract.

**Scope of Work:** The Midnight Meadows Range Rider will help with an ongoing wetland restoration project by actively managing the grazing herds in the area and repairing fence infrastructure as needed. Coordination between Keystone Restoration Ecology (Wetland Project Manager), the USFS – Carson Division, and the Midnight Meadows grazing permittees, will be required. Specific tasks to be completed are:

1. Actively managing grazing herds to ensure the cows allocated to the nearby grazing pastures are allowed water access but are not allowed to remain in the riparian zone.
2. Repair grazing pasture fencing using materials provided as feasible
3. Provide weekend project surveillance to ensure construction materials and equipment are not vandalized or removed from the project area.

**Schedule:** The contractor(s) is expected to maintain the project area for the duration of the contract. Contractors may arrange a shift schedule (i.e. 4 day shift & 3 days shift, or 5 day & 2 day, or other divisions) to effectively meet personal and contract schedules as long as at least one rider is present for the duration of the contract.

**Billing:** The contractor(s) will bill Amigos Bravos as an individual on a bi-weekly basis with a summary of hours and tasks completed.

**Confidentiality:** The Contractor agrees to exercise the utmost discretion in all matters of official business and in all matters relating to internal organizational issues. This information includes, but is not limited to, strategy, planning and funding information. It is understood that it is not the

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intent of this statement to stifle discussion, but rather to encourage open discussions while ensuring that details of internal strategies remain the purview of the individuals doing the work. Written work developed as part of this contract will remain the property of Amigos Bravos.

**Duration of Contract:** July 1 2023 – August 30, 2023

**Claims or Controversy:** Any claim or controversy between the parties arising out of this contract shall be resolved by mediation or by arbitration if mediation is unsuccessful. A single arbitrator engaged in the practice of law shall conduct the arbitration under the then current rules of the American Arbitration Association. The arbitrability of claims shall be determined under federal law. The arbitrator shall have the authority to award compensatory damages only.

**Amendments:** This contract may not be amended or modified except in writing signed by all of the parties hereto, and shall be governed by and construed in accordance with the laws of the State of New Mexico.

**Cancellation:** This agreement may be canceled by either party with 14 days advance written notice, upon presentation of all materials already completed and subsequent payment for all professional services and expenses incurred by the date of such notice.

**Signed:**

Contractor: \_\_\_\_\_

Date: \_\_\_\_\_

Amigos Bravos: \_\_\_\_\_

Date: \_\_\_\_\_